

SANCHAR NIGAM EXECUTIVES' ASSOCIATION (INDIA)
JHARKHAND TELECOM CIRCLE, RANCHI

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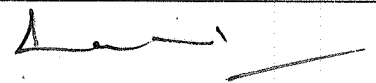


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AGENDA ITEMS

1	Development of BSNL Jharkhand Telecom Circle	A no. of initiatives are required to restore the Golden Days of BSNL, as per us the following could be very vital in this regard:
	a. O&M Front	<p>1. MEDIA Team: Media is the most vital link to provide quality services to our esteemed customers. This is one area which have been neglected a lot. Its time to focus on this core issue. We need to form Independent Media Team Revenue District Wise. The Team should have Vehicle and Tools. They should also get Imprest to take care of their immediate needs.</p> <p>In addition to that member of transmission team should not be debar from TA/DA. Debarring TA/DA may decrease their efficiency.</p> <p>Team should be formed as per RKM and it should not be more than 400KM per transmission team or as per departmental norms.</p> <p>Purchase of new testing equipment like Cleaver, Splicing Machine,OTDR & DTA are urgently required.</p> <p>Last but not least there is huge scarcity of stores like 4F(FTTH),24F,SJC,BJC</p>
		<p>2. BTS Maintenance Team: Presently we do not have an aggressive BTS Maintenance team. BTSs are running at the mercy of God. We request for the following proposition - (a) Responsibility of BSNL site BTS maintenance should be on SDE concerned of that TE ,.... (b) For n-BSNL BTS sites for every 20-25 BTSs there should be one JTO/SDE, for every 10 BTSs there should be 1 TTA and for every 2 BTSs there should be at least one RM/TM. Vehicle + Tools should be provided sufficiently.</p>
		<p>3. BTS Traffic Analysis Team: We never worked on this front. The executives posted for this job are limited to reporting only. Minimum 2 JTO/SDEs should be posted for this job. They will analyse the traffic on daily basis and instruct both O&M and Planning Team for corrective actions. They should be posted directly under GM-Mobile.</p>
		<p>4. Fault and Traffic Analysis by SSA Heads: SSA Heads should spare minimum 30 minutes a day for analysing BTS/Media Faults and also Traffic Reports and should take immediate and appropriate action.</p>
		<p>5. Categorisation of BTSs: BTSs should be categorised based on traffic they are carrying. Heavy traffic BTSs should be put in highest priority and they should not go down even for a minute, our focus should be like this.</p>
	b. New Project	For new Projects our experience says main bottlenecks are Site Acquisitions, Media Availability and Infra Preparations. We need to do the following things to speed up project Roll out:

		1. Site Acquisitions: Presently this is the biggest concern in Jharkhand Circle. Present set up could not acquire even 10% of the sites planned in Phase VII Project. We need to change the methodology. Except the Agreement Signing part, all other activity should be discharged at Circle Level. Circle Planning Team along with the Project Vendor survey team will finalise the feasible candidates and pass on the finalised option with all papers to SSA for signing of agreement. De(Planning) of SSA should sign the Agreement with the option within 2-3 days.
		2. Media Planning: Wherever OFC is necessary, such sites should be finalised on priority and tendering for OFC laying should be followed. During site planning Minilink Media Feasibility should be necessarily checked.
		3. Infra Preparation: All sites should be planned with Shelter. This will reduce cost as well as time of implementation. For Tower Installation through Civil wing Project Estimate should be sanctioned in bulk.
		4. Electricity Supply: For Electricity supply at sites we must have one Executive earmarked for this activity for every SSAs.
	c. Marketing of BSNL Services	1. Site wise DSAs should be appointed. The RM/LM/TM posted for BTS maintenance should also talk with DSAs of their area on every day basis. The BTS Mtce hierarchy should also look after DSAs.
		2. A Chain Marketing concept should be formulised like AMWAY.
		3. We must advertise outside all Hospitals, Cinema Halls, Colleges, Govt. Offices, Malls,etc.
		4. We must participate in State Govt. Social events.
		5. All are TEs, Buildings and BTS sites must have our outlet.
		6. BSNL Services should necessarily be advertised on BSNL hired or owned vehicles.
2	ISSUES of MEMBERS	
	A. Transfer & Posting	1. All transfer posting should be on the basis of BSNL Transfer Policy. A stay list should be prepared for every station and if need be transfer should be done on longest stay basis.
		2. Two DETs are working in ETR, Ranchi and none in Daltonganj. One should be transferred to Daltonaganj immediatelly.
		3. At least 2 JTOs/SDEs and 2-3 TTAs should also be posted at ETR, Daltonganj and Mr. Niyaz Ahmed, JTO-ETR-DTJ should be releived as he is waiting for his relieving since last 1 year (he is transferred to UP-E under Rule 8).
		4. Mr. L. P. Dutta, AO-Dumka should be transferred to Vigilece Cell, Circle Office. He is going to retire next year and his request for posting in Ranchi is pending since long. Transfer oredr of Shri Rampriksha Pd., AO-Dhanbad may kindly be cancelled as his services is required more in Dhanbad.
		5. Mr. Anand Jaiswal was transferred to Daltonganj SSA without following BSNL Transfer Policy. He should be reverted to Ranchi and longest stay officer should be posted to Daltonganj.
		6. Request for transfer of Shri B.P.Singh, SDE-Dumka to Dhanbad may kindly be accepted.
		7. Recently 3 TTAs promoted to JTOs vide LICE, they are completing their training this month. They may be posted in their SSAs. Shri Dilip Kumar may be posted in Ramgarh.
		8. Mutual Transfer of Shri Sandeep Pal, JTO-DNB to West Bengal Circle may kindly be expedited.



	B. Confirmation of Executives	More than 100 Executives appointed in 1998 or before, their status in HR Package is showing "Not Confirmed". A confirmation letter may kindly be issued from Admin section, file in this regard has already been moved.
	C. GPF Withdrawal	GPF withdrawal case should be settled on priority in 7 days time as such money is required in emergency conditions only.
	D. Gradation list	Gradation list should be prepared as early as possible so that our member may get promotion in time as our many colleagues are working as regular SDE for more than 7 years.
3	Cost Cutting	1. Video Conferencing should be started for Development Meeting with SSAs. This will not only ensure cost cutting and time saving but also ensure health of our network. 2. Hired Vehicle for office purposes should be reduced to half at least. 2 DGMs should get a single vehicle. Vehicle should be used for field purpose only (constructive works). 3. Separate Electricity Meter should be provided for Foreign Parties (like DOT, TERM Cell, BBNL, etc). 4. Those BTSs or TEs which are not reaching break even should be temporarily shut down and staff should be utilised at high traffic BTS/Traffic/Media Mtce. 5. Only adequate no. of Modules/BMs should be kept on in all such Exchanges which are working under load. Accordingly DG and other capacities to be reduced. 6. ARTTC Building electricity capacity enhancement should be implemented immediately for reducing diesel consumption, we have observed that DG is running even in Electricity available hours.
4	Revenue Earning from other Sources	1. Aggressive letting out of BSNL campuses / Infracs specially to Banks for ATM/Branches.
5.	NO to Temporary Advance for paying Labourers and repair of cards.	Specially in Dumka SSA labourers are paid and cards are repaired vide Temporary Advance. Our executives are forced to do so. Such acts created Vigilance cases in Ranchi SSAs and many of our members were affected. Kindly instruct DMK SSA to float tender for contract labourer.

With kind regards,


(Pankaj Kumar Das)
Circle Secretary
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29/6/2015